



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, U.S. ARMY GARRISON, ALASKA  
1060 GAFFNEY ROAD #6000  
FORT WAINWRIGHT, ALASKA 99703-6000

IMPA-FWA-ZA

22 AUGUST 2005

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT: FWA Garrison Policy #2 - Sexual Harassment**

1. Sexual Harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical contact of a sexual nature. Sexual harassment is illegal and I will not tolerate any act of sexual harassment.
2. Commanders, as leaders and Equal Opportunity Officers, will aggressively pursue any sexual harassment issues in their units. Commanders, supervisors, managers, and leaders will take prompt and decisive action when such harassment is identified.
3. Commanders, supervisors, managers, and leaders will periodically remind their personnel of the Army's policy on sexual harassment. All soldiers and civilians will receive training on what constitutes sexual harassment and will know the avenues available for reporting sexual harassment. All sexual harassment training will be incorporated into the unit's training plans.
4. I encourage complainants to seek assistance from the chain of command in resolving an allegation of sexual harassment whenever possible. Complainants will also have free access to the FWA Garrison Equal Opportunity Advisor, USARAK Equal Opportunity Office, Inspector General, Staff Judge Advocate, Chaplain, and Provost Marshal. A twenty-four hour USARAK Equal Opportunity/Sexual Harassment Hotline is available at 384-6340. Commanders, leaders, and supervisors will ensure that any person filing a complaint is free from restraint, interference, coercion, discrimination, or reprisal.
5. Sexual harassment complaints may be presented verbally or in writing. Unit EO representatives and EO advisors are available to any soldier who desires additional training on how and where to file an EO complaint and how to identify unlawful discrimination or sexual harassment.
6. Fort Wainwright enjoys a tremendous reputation for equal treatment among all its personnel. I count on you to maintain the high standards already established.

//original signed//  
RONALD M. JOHNSON  
LTC, SF  
FWA Garrison Commander

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